

# St. Sebastian's R.C. Primary School



## Inclement Weather and Emergency Closure of School Plan

<b>Names and Designation of Policy Author(s)</b>	Mrs Doyle, Headteacher	<b>Is this a Statutory Document?</b>	
		No	
<b>Approved by:</b>	SLT		
<b>Date Approved</b>	Sep 2024	<b>Is this to be published publicly on the school website?</b>	Yes
<b>Review Date</b>	Sep 2025		
<b>Target audience</b>	Staff, parents, governors		
<b>Links to other strategies, policies, procedures etc.</b>	Emergency Plan, Child Protection and Safeguarding Policy, Health & Safety Policy		

## **Mission Statement**

As we walk in the ways of the Lord, we will:

- Keep Christ at the heart of all we do.
- Love learning and grow our gifts and talents
- Make lasting memories full of joy
- Understand our special place in the family of God
- Open our arms in love to all
- Live life to the full

## **INTRODUCTION**

The extreme weather conditions we have all been exposed to at the beginning of 2010 have prompted this Inclement Weather and/or Emergency Closure of School Plan. The purpose of the document is to:

- Ensure the safety and wellbeing of all pupils and employees should a school have to deal with severe, inclement weather; and
- Ensure that all employees and parents are clear about their roles and responsibilities in the event of severe weather or school closures.

Inclement weather can be defined as snow, ice, and fog, which render journeys extremely hazardous.

Extremely hazardous includes those conditions in which the appropriate authorities advise people not to make unnecessary journeys or indeed travel at all.

The decision to close a school unexpectedly is not taken lightly; it is a decision which will be made by the school (Head Teacher). In all cases we will seek to avoid a school closure unless it is absolutely necessary.

The School aim is to maintain a service to parents and pupils for as long as is reasonably practical. However the interest and safety of children and staff are paramount under these circumstances.

## **PROCEDURES**

Once the decision to close the school has been made the Head Teacher will:

- Notify the Local Authority online <http://services.salford.gov.uk/disruption/> using the agreed username and password.
- The Chair of Governors will be notified.
- Staff will also be informed by SMS text message of the closure, if possible by 7.30 am.
- The City of Salford website, <http://www.salford.gov.uk/schoolclosures.htm> will be regularly updated with news of school closures.
- Parents will be informed by SMS text message and email of the closure, as soon as possible after 9am via the school Spider App.
- The school website has information [www.stsebastiansprimary.co.uk](http://www.stsebastiansprimary.co.uk)

Continued school closure and reopening will be notified to:

- Staff by text and Teams message daily.
- Parents by SMS text message and email via the school Spider App.

## RESPONSIBILITIES

### PARENTS

- Keep school informed of any changes in mobile telephone numbers
- Check mobile phone for messages, and relevant web sites

### STAFF

- It is the expectation of the Local Authority that all members of staff make every attempt to get into school. Any difficulties in achieving this MUST be informed to the Headteacher first thing in the morning by email. The Local Authority could send staff to a school local to them and it is the expectation that staff make themselves known to a local school.
- Keep school informed of any changes in mobile telephone numbers
- Check mobile phone for messages, and relevant web sites

### HEAD TEACHER

- To keep the Local Authority full informed
- To keep Parents and Staff fully informed
- To keep the Chair of Governors informed

## FULL OR PARTIAL RE-OPENING

### RESPONSIBILITIES

#### HEAD TEACHER

- Risk Assessment carried out to ascertain whether it is safe for staff and pupils to return to school which would include:

Heating system working

Ensure pathways have been prioritised and cleared

Car parking facilities

Risk of slipping on floors inside school

Staffing levels

- Identify which members staff live close enough to the school and should be able to make it in.
- Identify/prioritise which classes/year groups you will be able to keep operational if a full return is not possible.
- Consider the possibility of opening later and closing earlier.
- Consider advising staff/pupils to wear sensible clothing and footwear – include on messages, emails and website.

## SITE OFFICER

- Check heating system regularly.
- Check stocks of rock salt.
- Check that matting located in entrance areas is suitable and in good condition to minimise the risk of slipping.
- Ensure there is suitable equipment to clear away snow/ice to create safe pathways in and out of the school building.
- Ensure that pathways are maintained.